



Goals for Student Achievement

1. Shenandoah University will maintain a freshman to sophomore retention rate that is above the state average for private colleges.

	Retention 2017-2018
Shenandoah University	82.6%
State Average Private Non-Profit Institutions*	76.0%

**Average of 4-year non-profit private institutions with >10 students as reported by SCHEV report RT01*

2. Shenandoah will maintain a 6-year graduation rate that is above the state average for private institutions.

2012 cohort 6-year graduation rates:

	First-Time Full-Time	All First-time and Transfer
Shenandoah University	57.5%	64.6%
State Average Private Non-Profit Institutions*	51%	49.7%

** As reported by SCHEV Graduation Rates, GRS04*

3. Shenandoah will prepare graduates for employment in a variety of fields as evidenced by meeting or exceeding national pass rates on national licensure examinations.

	2015		2016		2017	
	SU	Nat Avg	SU	Nat Avg	SU	Nat Avg
Athletic Training	100%	80.7%	100%	82.7%	100%	83.6%
Nursing	86.0%	84.5%	84.5%	70.2%	84.6%	72.1%
Occupational Therapy	100%	N/A	97%	N/A	N/A	N/A
Pharmacy	92.6%	87.8%	94.4%	84.9%	91.1%	90.2%
Physical Therapy	94.7%	91.0%	97.1%	93.1%	94.7%	92.7%
Physician Assistant	100%	96%	95%	96%	100%	97%
Respiratory Care (CSE)	73%	57%	90%	58%	100%	59%

** Results updated in summer due to reporting cycle of external bodies*

4. Shenandoah University will expand student perspective as evidenced by increases in student scores from freshman to senior year in key areas of the National Survey of Student Engagement related to critical thinking and intercultural understanding.

Question	Freshman Year Avg	Senior Year Avg
Acquiring job or work-related skills (NSSE, 17e)	3.0	3.1
Think Critically and Analytically (NSSE, 17c)	3.0	3.3
Understanding People of Other Racial and Ethnic Backgrounds (NSSE, 17h)	3.0	3.0
Developing a personal code of values and ethics (NSSE, 17g)	3.0	2.9

5. Shenandoah University will ensure student success as evidenced by employment rates of graduates that exceed the national average using the First Destinations Survey.

	2015-2016	2016-2017	2017-2018
Shenandoah University	83%	78%	81%
National Average	N/A	81%	82%